EEDI Network Group was created to support CENL Strategy 2023-2027, in the areas of the development of CENL libraries as memory institutions, increasing CENL impact, and strengthening CENL as a networked community.
Members

Elizabeth M. Kirwan (National Library of Ireland) CHAIR she loves listening to Pink.

Lauren Turner (British Library), Secretary, network and amateur pottery enthusiast.

Maja Micevska Rizova (National and University Library St Clement of Ohrid, N.Macedonia), Treasurer, comic books lover.

Dunja Marija Gabriel (National and University Library in Zagreb).

Jackie Cromarty (National Library of Scotland) Deputy Secretary, she likes crime and detective stories in books and on TV.

Rosemarie van der Veen-Oei Deputy chair (KB Royal Library of the Netherlands), loves to tackle complexity and translate ideas/opportunities into concrete actions while connecting people or organizations.

Beba Stankovic (National Library of Serbia) passionate about sea, sports, movies, music, and handbags (books inevitably and by default).

Florian Forestier (National Library of France)

Lola Sanaia (National Parliamentary Library of Georgia)

Raffaella Vincenti (Vatican Apostolic Library)

Elisabet Rundqvist (National Library of Sweden)

Maria Stefanova (St. St. Cyril and Methodius National Library of Bulgaria)
Mission

To provide an equitable, equal, diverse and inclusive network for colleagues in CENL member libraries to discuss EEDI, to share ideas, knowledge and practical advice, to support colleagues, and to create opportunities.

The EEDI Network Group seeks to support and learn from one another, to share our EDI experiences and our resources, and so to strengthen EEDI in CENL libraries.

Our CENL EEDI networking group members are passionate about and demonstrably active in the areas of equity, diversity, inclusion and equality in CENL libraries.
EEDI Survey

- To explore the status of EEDI in CENL libraries
- 32 of 46 libraries responded (70%)
- 16 (out of 20) libraries wish to start an EDI group where none exists
- 13 libraries expressed interest in joining the EEDI network
First meeting, Skopje (2023)

- First in-person meeting in Skopje, Republic of North Macedonia in October
- Six members attended
- Six strategic themes:
  1) Improving EEDI visibility
  2) Accessibility for all
  3) Communication
  4) Recruitment and development
  5) Learning and sharing best practice
  6) Policies and frameworks
Photos
Strategic themes 2023-2025

Equitable access to National Libraries

- A reflection on the very concept of a national library. A reflection on the relationship between diversity and universalism, on diversity as a scientific and research issue. Reflecting on the inclusion of diversity in metadata and their structure, and in catalogs.

- Shifting from Multiculturality to Interculturality; Inclusivity related to Age, Race, Gender, Cultural Background, Skills; Being aware of aware of unconscious Bias; Encouraging Staff Commitment to Diversity and Inclusion; Providing equal Opportunities to Everyone; Protecting people from discrimination.

- A European vision on what diversity, equity and equality means for national libraries, and secondly on the role national libraries can play in promoting diversity, equity and equality in their respective societies.

- Guidance and handling of challenges with regard to ensuring equality and diversity at the place of work

- Main principles to adhere in the library everyday action/services. Model Equality and Diversity policy for libraries

- Sharing of best practice. Initiatives to raise the profile of EDI within the work of national libraries. Thinking ahead to EDI challenges from emerging technologies

- Prepared 3 years of ED strategy for libraries

- Peer to peer support, best practice shared, discussion for wide ranging issues/topics across the libraries/facing the libraries. Improving equity, inclusion and diversity of libraries

- To help create an Equality and Diversity policy/framework in national libraries which still don't have it.

- Travailler sur des approches et actions spécifiques que peuvent mener les Bibliothèques nationales. Concrétiser sur le terrain particulier des bibliothèques des actions en lien avec ces thématiques

- Equality of right and non-discrimination as a precondition for sustainable development

- employment and equality; minorities and equality, women and equality

- Accessibility and Accommodations
- Community Engagement
- Cultural Awareness and Celebrations
- Research and Best Practices

- Sharing of best practice. Initiatives to raise the profile of EDI within the work of national libraries. Thinking ahead to EDI challenges from emerging technologies
Strategy plan for next 12 months

- Improving visibility, e.g. CENL newsletters, EDI stories
- Communication, e.g. reporting
- Learning from one another, e.g. in-person meetings
Overview activities

- In Dojran, N. Macedonia, conference from 16-17 May: Libraries as a space for under-represented communities by Maja Micevska Rizova, National and university library of N. Macedonia
- EEDI in the National Library of Ireland by Elizabeth M. Kirwan via video
- Promoting Diversity and Inclusion in National Libraries from KB National Library of the Netherlands by Rosemarie van der Veen-Oei
- Libraries in Croatia as an accessible and safe space for the needs of under-represented groups of users by Dunja Marija Gabriel, National and University library of Croatia
- 2024 October - 2nd in-person meeting, Zagreb, Croatia “Learning from one another”