

Tomorrow is T-Shaped

Work and Competencies in
21st Century Library

27 May 11:00
National Library of Estonia

CENL
Foundation Conference of European National Librarians

Instead of narrow specialisation, work skills are increasingly becoming cross-sectoral. The competencies of an ideal future employee would thus be **T-shaped** – with in-depth knowledge in at least one sector and ability to understand and interconnect other disciplines and people working in these disciplines.

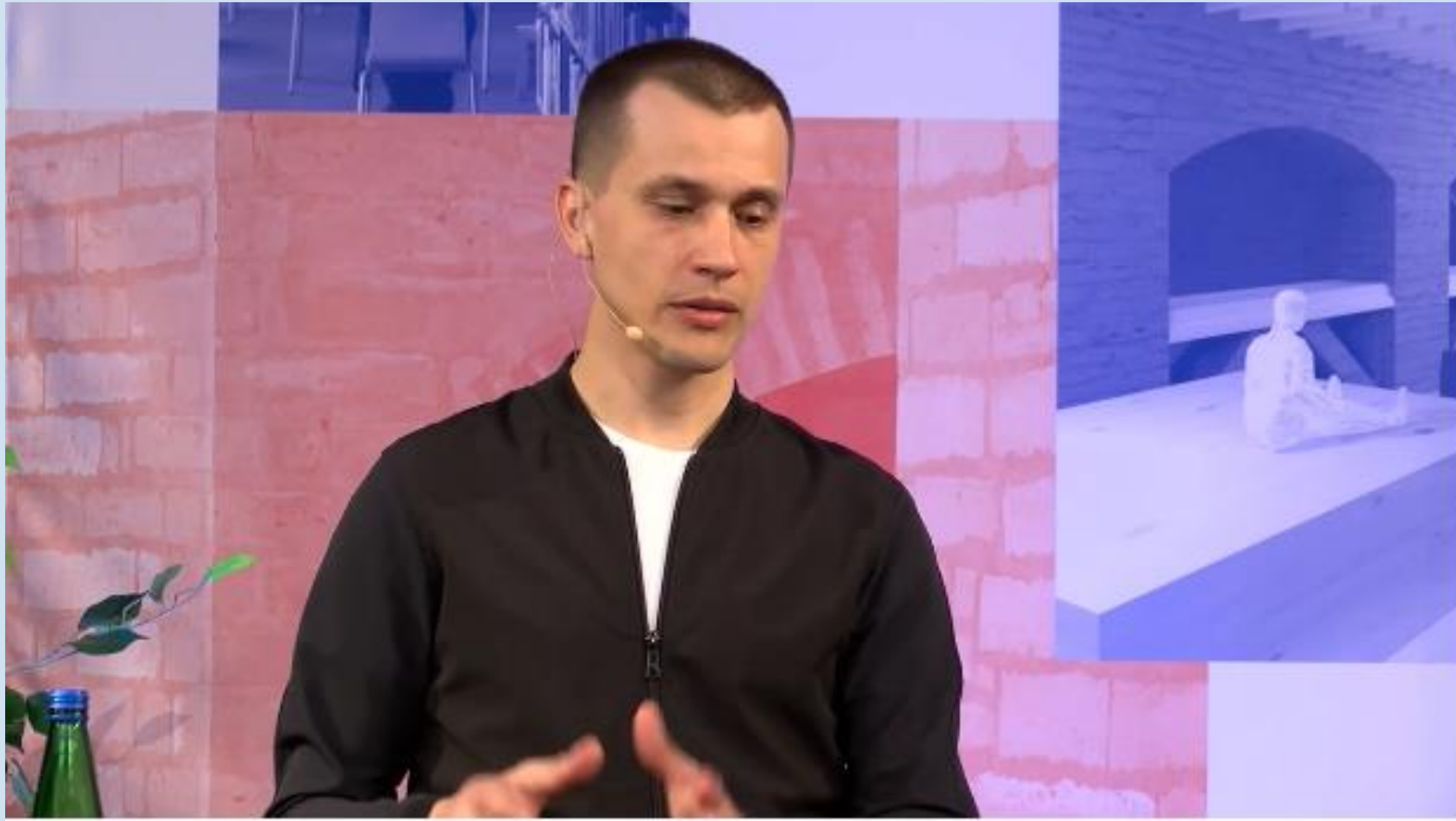
(OSKA study by the Estonian Qualifications Authority “Work and Trends 2025”)

National Library of Estonia Centennial Conference, September 2018



Tomorrow is T-Shaped, May 2021





Rainer Sternfeld – **Modalities of Reading, Learning and Creativity in a Digital Society**

Dr Juan D. Machin-Mastrometteo

Current and Upcoming Perspectives for Libraries and Librarians



Erik Boekestejin

Innovative and Creative Future Library

Ingibjörg Steinunn Sverrisdóttir and Ágústa Pálsdóttir

Cooperation and e-Future



Agnese Pašāne
**Libraries in Latvia: Competences,
Education, Development**



Urve Mets
**Studies on Labour and Skills Needs:
Future Skills of Librarians**



Janne Andresoo (National Library of Estonia), Ott Velsberg (Ministry of Economic Affairs), Piret Hartman (Ministry of Culture), Sirje Virkus (Tallinn University)

338 registered participants from 20 countries

<https://www.nlib.ee/en/news/libraries-tomorrow-work-and-competencies>

National Library of Estonia YouTube channel

[Tomorrow is T-Shaped - Work& Competencies in the 21st Century Library - YouTube](#)

- Expectations -
diverse and increasing
- Solution -
specialists from different areas?
- LIS education -
sustainable? necessary?
needing a new vision?

Thank you! Tänan!

